

RESOLUTION NO. CC-2208-043

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWNSDALE, CALIFORNIA
APPROVING AN AMENDMENT THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2022-2023**

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-2206-031, adopting a publicly available pay schedule for the period covering fiscal year 2022 through 2023; and

WHEREAS, the City Council of the City now desires to amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to implement the citywide classification and compensation study ("Study") to: i) update salary ranges to bring applicable citywide positions to market as identified by the Study; and ii) implement the proposed structured salary schedule for all positions, which will become effective on July 1, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNSDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's adoption of the First Amendment to the 2020-2023 Memorandum of Understanding between the City of Lawndale ("City") and the American Federation of State, County, And Municipal Employees Union, Council 36, Local 1895 and the Third Amendment to the Amended and Restated Schedule of Salary and Benefits for Central Management Employees.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 15th day of August, 2022.


Robert Pullen-Miles, Mayor

ATTEST:

State of California)
County of Los Angeles) SS
City of Lawndale)

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2208-043 at a regular meeting of said Council held on the 15th day of August, 2022, by the following roll call vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor	X				
Rhonda Hofmann Gorman, Mayor Pro Tem	X				
Sirley Cuevas	X				
Bernadette Suarez	X				
Pat Kearney	X				


Erica Harbison, City Clerk

APPROVED AS TO FORM:

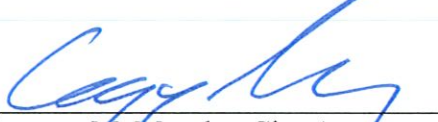

Gregory M. Murphy, City Attorney

EXHIBIT “A”

CITY OF LAWNSDALE CITY-WIDE SALARY/ PAY SCHEDULE AMENDMENT FOR FISCAL YEAR 2022-2023

**CITYWIDE SALARY AND PAY SCHEDULE
FISCAL YEAR 2022-23**

August 15, 2022

Job ID	Current Job Title	Range	Step A		Step B		Step C		Step D		Step E		Bargaining Group
			Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	
2002	Deputy City Clerk	72	\$5,621	\$67,453	\$5,902	\$70,826	\$6,197	\$74,367	\$6,507	\$78,085	\$6,832	\$81,989	AFSCME MID-MANAGEMENT UNIT (MM)
5006	Assistant Planner	77	\$5,908	\$70,894	\$6,203	\$74,438	\$6,513	\$78,160	\$6,839	\$82,068	\$7,181	\$86,172	AFSCME MID-MANAGEMENT UNIT (MM)
5003	Grant/Economic Dev Coordinator	80	\$6,087	\$73,042	\$6,391	\$76,694	\$6,711	\$80,529	\$7,046	\$84,555	\$7,399	\$88,783	AFSCME MID-MANAGEMENT UNIT (MM)
3003	Community Services Supervisor	84	\$6,334	\$76,008	\$6,651	\$79,808	\$6,983	\$83,798	\$7,332	\$87,988	\$7,699	\$92,388	AFSCME MID-MANAGEMENT UNIT (MM)
1002	Administrative Analyst	85	\$6,397	\$76,768	\$6,717	\$80,606	\$7,053	\$84,636	\$7,406	\$88,868	\$7,776	\$93,312	AFSCME MID-MANAGEMENT UNIT (MM)
7003	Assistant Engineer	85	\$6,397	\$76,768	\$6,717	\$80,606	\$7,053	\$84,636	\$7,406	\$88,868	\$7,776	\$93,312	AFSCME MID-MANAGEMENT UNIT (MM)
6003	Municipal Services Supervisor	91	\$6,791	\$81,490	\$7,130	\$85,565	\$7,487	\$89,843	\$7,861	\$94,335	\$8,254	\$99,052	AFSCME MID-MANAGEMENT UNIT (MM)
8001	Maintenance Supervisor	94	\$6,997	\$83,960	\$7,346	\$88,158	\$7,714	\$92,566	\$8,099	\$97,194	\$8,504	\$102,054	AFSCME MID-MANAGEMENT UNIT (MM)
5005	Associate Planner	96	\$7,137	\$85,647	\$7,494	\$89,930	\$7,869	\$94,426	\$8,262	\$99,147	\$8,675	\$104,105	AFSCME MID-MANAGEMENT UNIT (MM)
7002	Associate Engineer	105	\$7,806	\$93,671	\$8,196	\$98,355	\$8,606	\$103,273	\$9,036	\$108,436	\$9,488	\$113,858	AFSCME MID-MANAGEMENT UNIT (MM)
5004	Senior Planner	107	\$7,963	\$95,554	\$8,361	\$100,332	\$8,779	\$105,348	\$9,218	\$110,616	\$9,679	\$116,147	AFSCME MID-MANAGEMENT UNIT (MM)
9001	Cable Television Supervisor	111	\$8,286	\$99,434	\$8,700	\$104,406	\$9,135	\$109,626	\$9,592	\$115,107	\$10,072	\$120,863	AFSCME MID-MANAGEMENT UNIT (MM)
5002	Community Development Manager	118	\$8,884	\$106,607	\$9,328	\$111,937	\$9,794	\$117,534	\$10,284	\$123,410	\$10,798	\$129,581	AFSCME MID-MANAGEMENT UNIT (MM)
4002	Accounting Manager	119	\$8,973	\$107,673	\$9,421	\$113,056	\$9,892	\$118,709	\$10,387	\$124,645	\$10,906	\$130,877	AFSCME MID-MANAGEMENT UNIT (MM)
6002	Municipal Services Manager	123	\$9,337	\$112,045	\$9,804	\$117,647	\$10,294	\$123,529	\$10,809	\$129,706	\$11,349	\$136,191	AFSCME MID-MANAGEMENT UNIT (MM)
3002	Community Services Manager	123	\$9,337	\$112,045	\$9,804	\$117,647	\$10,294	\$123,529	\$10,809	\$129,706	\$11,349	\$136,191	AFSCME MID-MANAGEMENT UNIT (MM)
7001	City Engineer	Delete											AFSCME MID-MANAGEMENT UNIT (MM)
1101	Assistant Public Works Inspector	Delete											AFSCME CLASSIFIED UNIT (CL)
3006	Senior Nutrition Specialist	4	\$2,857	\$34,288	\$3,000	\$36,003	\$3,150	\$37,803	\$3,308	\$39,693	\$3,473	\$41,678	AFSCME CLASSIFIED UNIT (CL)
8004	Maintenance Worker I	38	\$4,008	\$48,092	\$4,208	\$50,497	\$4,418	\$53,022	\$4,639	\$55,673	\$4,871	\$58,456	AFSCME CLASSIFIED UNIT (CL)
6005	Municipal Services Officer I	38	\$4,008	\$48,092	\$4,208	\$50,497	\$4,418	\$53,022	\$4,639	\$55,673	\$4,871	\$58,456	AFSCME CLASSIFIED UNIT (CL)
3011	Transit Operator	40	\$4,088	\$49,059	\$4,293	\$51,512	\$4,507	\$54,087	\$4,733	\$56,792	\$4,969	\$59,631	AFSCME CLASSIFIED UNIT (CL)
8003	Maintenance Worker II	50	\$4,516	\$54,191	\$4,742	\$56,901	\$4,979	\$59,746	\$5,228	\$62,733	\$5,489	\$65,870	AFSCME CLASSIFIED UNIT (CL)
4005	Accounting Specialist	51	\$4,561	\$54,733	\$4,789	\$57,470	\$5,029	\$59,344	\$5,280	\$63,361	\$5,544	\$66,529	AFSCME CLASSIFIED UNIT (CL)
5008	Building Permit Specialist	57	\$4,842	\$58,101	\$5,084	\$61,006	\$5,338	\$64,056	\$5,605	\$67,259	\$5,885	\$70,622	AFSCME CLASSIFIED UNIT (CL)
6004	Municipal Services Officer II	58	\$4,890	\$58,682	\$5,135	\$61,616	\$5,391	\$64,696	\$5,661	\$67,931	\$5,944	\$71,328	AFSCME CLASSIFIED UNIT (CL)
1004	Office /Personnel Assistant	59	\$4,939	\$59,268	\$5,186	\$62,232	\$5,445	\$65,343	\$5,718	\$68,611	\$6,003	\$72,041	AFSCME CLASSIFIED UNIT (CL)
1005	Administrative Assistant II	59	\$4,939	\$59,268	\$5,186	\$62,232	\$5,445	\$65,343	\$5,718	\$68,611	\$6,003	\$72,041	AFSCME CLASSIFIED UNIT (CL)
3004	Recreation Coordinator	59	\$4,939	\$59,268	\$5,186	\$62,232	\$5,445	\$65,343	\$5,718	\$68,611	\$6,003	\$72,041	AFSCME CLASSIFIED UNIT (CL)
4004	Community Services Coordinator	59	\$4,939	\$59,268	\$5,186	\$62,232	\$5,445	\$65,343	\$5,718	\$68,611	\$6,003	\$72,041	AFSCME CLASSIFIED UNIT (CL)
4003	Accounting / Payroll Specialist	62	\$5,089	\$61,064	\$5,343	\$64,117	\$5,610	\$67,323	\$5,891	\$70,690	\$6,185	\$74,224	AFSCME CLASSIFIED UNIT (CL)
8002	Maintenance Worker III	66	\$5,295	\$63,544	\$5,560	\$66,721	\$5,838	\$70,057	\$6,130	\$73,560	\$6,436	\$77,238	AFSCME CLASSIFIED UNIT (CL)
6008	Code Enforcement Officer I	71	\$5,565	\$66,785	\$5,844	\$70,124	\$6,136	\$73,631	\$6,443	\$77,312	\$6,765	\$81,178	AFSCME CLASSIFIED UNIT (CL)
7004	Engineering Technician	71	\$5,565	\$66,785	\$5,844	\$70,124	\$6,136	\$73,631	\$6,443	\$77,312	\$6,765	\$81,178	AFSCME CLASSIFIED UNIT (CL)
1102	Public Works Inspector	72	\$5,621	\$67,453	\$5,902	\$70,826	\$6,197	\$74,367	\$6,507	\$78,085	\$6,832	\$81,989	AFSCME CLASSIFIED UNIT (CL)
6009	Code Enforcement Officer II	77	\$5,908	\$70,894	\$6,203	\$74,438	\$6,513	\$78,160	\$6,839	\$82,068	\$7,181	\$86,172	AFSCME CLASSIFIED UNIT (CL)
1006	Executive Assistant	85	\$6,397	\$76,768	\$6,717	\$80,606	\$7,053	\$84,636	\$7,406	\$88,868	\$7,776	\$93,312	AFSCME CLASSIFIED UNIT (CL)
Job ID	Current Job Title	Range	Hourly		Hourly		Hourly		Hourly		Hourly		Bargaining Group
3008	Delivery Worker	1	\$16.00		\$16.80		\$17.64		\$18.52		\$19.45		PART-TIME EMPLOYEES HOURLY (PT)
3005	Recreation Leader	1	\$16.00		\$16.80		\$17.64		\$18.52		\$19.45		PART-TIME EMPLOYEES HOURLY (PT)
3010	Senior Recreation Leader	4	\$16.48		\$17.31		\$18.17		\$19.08		\$20.04		PART-TIME EMPLOYEES HOURLY (PT)
9003	CATV Production Assistant	33	\$22.00		\$23.10		\$24.25		\$25.47		\$26.74		PART-TIME EMPLOYEES HOURLY (PT)
1007	Office Assistant	36	\$22.67		\$23.80		\$24.99		\$26.24		\$27.55		PART-TIME EMPLOYEES HOURLY (PT)
8005	Maintenance Worker I	38	\$23.12		\$24.28		\$25.49		\$26.77		\$28.10		PART-TIME EMPLOYEES HOURLY (PT)
6006	Municipal Services Officer I	38	\$23.12		\$24.28		\$25.49		\$26.77		\$28.10		PART-TIME EMPLOYEES HOURLY (PT)
3012	Transit Operator	40	\$23.59		\$24.77		\$26.00		\$27.30		\$28.67		PART-TIME EMPLOYEES HOURLY (PT)
9002	CATV Production Assistant II	43	\$24.30		\$25.52		\$26.79		\$28.13		\$29.54		PART-TIME EMPLOYEES HOURLY (PT)
1103	Emergency Preparedness Coordinator	49	\$25.80		\$27.09		\$28.44		\$29.86		\$31.35		PART-TIME EMPLOYEES HOURLY (PT)
6007	Municipal Services Officer II	58	\$28.21		\$29.62		\$31.10		\$32.66		\$34.29		PART-TIME EMPLOYEES HOURLY (PT)
6010	Code Enforcement Officer I	71	\$32.11		\$33.71		\$35.40		\$37.17		\$39.03		PART-TIME EMPLOYEES HOURLY (PT)
5007	Associate Planner	96	\$41.18		\$43.24		\$45.40		\$47.67		\$50.05		PART-TIME EMPLOYEES HOURLY (PT)

**CITYWIDE SALARY AND PAY SCHEDULE
FISCAL YEAR 2022-23**

August 15, 2022

Job ID	Current Job Title	New Range	Step A		Step B		Step C		Step D		Step E		Bargaining Group
			Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	
2001	Assistant City Clerk	123	\$9,337	\$112,045	\$9,804	\$117,647	\$10,294	\$123,529	\$10,809	\$129,706	\$11,349	\$136,191	CENTRAL MANAGEMENT EMPLOYEES (CMT)
6001	Director of Municipal Services	142	\$11,280	\$135,362	\$11,844	\$142,130	\$12,436	\$149,237	\$13,058	\$156,699	\$13,711	\$164,533	CENTRAL MANAGEMENT EMPLOYEES (CMT)
1003	Assistant to CM/Human Resources Director	142	\$11,280	\$135,362	\$11,844	\$142,130	\$12,436	\$149,237	\$13,058	\$156,699	\$13,711	\$164,533	CENTRAL MANAGEMENT EMPLOYEES (CMT)
3001	Director of Community Services	142	\$11,280	\$135,362	\$11,844	\$142,130	\$12,436	\$149,237	\$13,058	\$156,699	\$13,711	\$164,533	CENTRAL MANAGEMENT EMPLOYEES (CMT)
5001	Director of Community Development	152	\$12,460	\$149,524	\$13,083	\$157,000	\$13,738	\$164,850	\$14,424	\$173,093	\$15,146	\$181,747	CENTRAL MANAGEMENT EMPLOYEES (CMT)
4001	Director of Finance/ City Treasurer	152	\$12,460	\$149,524	\$13,083	\$157,000	\$13,738	\$164,850	\$14,424	\$173,093	\$15,146	\$181,747	CENTRAL MANAGEMENT EMPLOYEES (CMT)
1100	Director of Public Works/ City Engineer	152	\$12,460	\$149,524	\$13,083	\$157,000	\$13,738	\$164,850	\$14,424	\$173,093	\$15,146	\$181,747	CENTRAL MANAGEMENT EMPLOYEES (CMT)
Job ID	Current Job Title	New Range	Step A		Step B		Step C		Step D		Step E		Bargaining Group
			Yearly		Yearly		Yearly		Yearly		Yearly		
1001	City Manager	172	\$182,448		\$191,570		\$201,149		\$211,206		\$221,766		Contract

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Lawndale 2022 Proposed Salary Schedule

Salary Range						
Salary Range	Step A	Step B	Step C	Step D	Step E	Salary Range
0	\$0	\$0	\$0	\$0	\$0	0
1	\$33,280	\$34,944	\$36,691	\$38,526	\$40,452	1
2	\$33,613	\$35,293	\$37,058	\$38,911	\$40,857	2
3	\$33,949	\$35,646	\$37,429	\$39,300	\$41,265	3
4	\$34,288	\$36,003	\$37,803	\$39,693	\$41,678	4
5	\$34,631	\$36,363	\$38,181	\$40,090	\$42,095	5
6	\$34,978	\$36,726	\$38,563	\$40,491	\$42,516	6
7	\$35,327	\$37,094	\$38,948	\$40,896	\$42,941	7
8	\$35,681	\$37,465	\$39,338	\$41,305	\$43,370	8
9	\$36,037	\$37,839	\$39,731	\$41,718	\$43,804	9
10	\$36,398	\$38,218	\$40,129	\$42,135	\$44,242	10
11	\$36,762	\$38,600	\$40,530	\$42,556	\$44,684	11
12	\$37,129	\$38,986	\$40,935	\$42,982	\$45,131	12
13	\$37,501	\$39,376	\$41,345	\$43,412	\$45,582	13
14	\$37,876	\$39,770	\$41,758	\$43,846	\$46,038	14
15	\$38,255	\$40,167	\$42,176	\$44,284	\$46,499	15
16	\$38,637	\$40,569	\$42,597	\$44,727	\$46,964	16
17	\$39,023	\$40,975	\$43,023	\$45,174	\$47,433	17
18	\$39,414	\$41,384	\$43,454	\$45,626	\$47,908	18
19	\$39,808	\$41,798	\$43,888	\$46,082	\$48,387	19
20	\$40,206	\$42,216	\$44,327	\$46,543	\$48,870	20
21	\$40,608	\$42,638	\$44,770	\$47,009	\$49,359	21
22	\$41,014	\$43,065	\$45,218	\$47,479	\$49,853	22
23	\$41,424	\$43,495	\$45,670	\$47,954	\$50,351	23
24	\$41,838	\$43,930	\$46,127	\$48,433	\$50,855	24
25	\$42,257	\$44,370	\$46,588	\$48,917	\$51,363	25
26	\$42,679	\$44,813	\$47,054	\$49,407	\$51,877	26
27	\$43,106	\$45,261	\$47,525	\$49,901	\$52,396	27
28	\$43,537	\$45,714	\$48,000	\$50,400	\$52,920	28
29	\$43,973	\$46,171	\$48,480	\$50,904	\$53,449	29
30	\$44,412	\$46,633	\$48,965	\$51,413	\$53,983	30
31	\$44,856	\$47,099	\$49,454	\$51,927	\$54,523	31
32	\$45,305	\$47,570	\$49,949	\$52,446	\$55,068	32
33	\$45,758	\$48,046	\$50,448	\$52,971	\$55,619	33
34	\$46,216	\$48,526	\$50,953	\$53,500	\$56,175	34
35	\$46,678	\$49,012	\$51,462	\$54,035	\$56,737	35
36	\$47,145	\$49,502	\$51,977	\$54,576	\$57,304	36
37	\$47,616	\$49,997	\$52,497	\$55,121	\$57,878	37
38	\$48,092	\$50,497	\$53,022	\$55,673	\$58,456	38
39	\$48,573	\$51,002	\$53,552	\$56,229	\$59,041	39
40	\$49,059	\$51,512	\$54,087	\$56,792	\$59,631	40
41	\$49,549	\$52,027	\$54,628	\$57,360	\$60,228	41
42	\$50,045	\$52,547	\$55,174	\$57,933	\$60,830	42
43	\$50,545	\$53,073	\$55,726	\$58,513	\$61,438	43
44	\$51,051	\$53,603	\$56,283	\$59,098	\$62,053	44
45	\$51,561	\$54,139	\$56,846	\$59,689	\$62,673	45
46	\$52,077	\$54,681	\$57,415	\$60,286	\$63,300	46
47	\$52,598	\$55,228	\$57,989	\$60,888	\$63,933	47
48	\$53,124	\$55,780	\$58,569	\$61,497	\$64,572	48
49	\$53,655	\$56,338	\$59,155	\$62,112	\$65,218	49
50	\$54,191	\$56,901	\$59,746	\$62,733	\$65,870	50
51	\$54,733	\$57,470	\$60,344	\$63,361	\$66,529	51
52	\$55,281	\$58,045	\$60,947	\$63,994	\$67,194	52
53	\$55,833	\$58,625	\$61,556	\$64,634	\$67,866	53
54	\$56,392	\$59,211	\$62,172	\$65,281	\$68,545	54

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Lawndale 2022 Proposed Salary Schedule

55	\$56,956	\$59,804	\$62,794	\$65,933	\$69,230	55
56	\$57,525	\$60,402	\$63,422	\$66,593	\$69,922	56
57	\$58,101	\$61,006	\$64,056	\$67,259	\$70,622	57
58	\$58,682	\$61,616	\$64,696	\$67,931	\$71,328	58
59	\$59,268	\$62,232	\$65,343	\$68,611	\$72,041	59
60	\$59,861	\$62,854	\$65,997	\$69,297	\$72,761	60
61	\$60,460	\$63,483	\$66,657	\$69,990	\$73,489	61
62	\$61,064	\$64,117	\$67,323	\$70,690	\$74,224	62
63	\$61,675	\$64,759	\$67,997	\$71,396	\$74,966	63
64	\$62,292	\$65,406	\$68,677	\$72,110	\$75,716	64
65	\$62,915	\$66,060	\$69,363	\$72,831	\$76,473	65
66	\$63,544	\$66,721	\$70,057	\$73,560	\$77,238	66
67	\$64,179	\$67,388	\$70,758	\$74,295	\$78,010	67
68	\$64,821	\$68,062	\$71,465	\$75,038	\$78,790	68
69	\$65,469	\$68,743	\$72,180	\$75,789	\$79,578	69
70	\$66,124	\$69,430	\$72,902	\$76,547	\$80,374	70
71	\$66,785	\$70,124	\$73,631	\$77,312	\$81,178	71
72	\$67,453	\$70,826	\$74,367	\$78,085	\$81,989	72
73	\$68,127	\$71,534	\$75,111	\$78,866	\$82,809	73
74	\$68,809	\$72,249	\$75,862	\$79,655	\$83,637	74
75	\$69,497	\$72,972	\$76,620	\$80,451	\$84,474	75
76	\$70,192	\$73,701	\$77,386	\$81,256	\$85,319	76
77	\$70,894	\$74,438	\$78,160	\$82,068	\$86,172	77
78	\$71,603	\$75,183	\$78,942	\$82,889	\$87,033	78
79	\$72,319	\$75,935	\$79,731	\$83,718	\$87,904	79
80	\$73,042	\$76,694	\$80,529	\$84,555	\$88,783	80
81	\$73,772	\$77,461	\$81,334	\$85,401	\$89,671	81
82	\$74,510	\$78,236	\$82,147	\$86,255	\$90,567	82
83	\$75,255	\$79,018	\$82,969	\$87,117	\$91,473	83
84	\$76,008	\$79,808	\$83,798	\$87,988	\$92,388	84
85	\$76,768	\$80,606	\$84,636	\$88,868	\$93,312	85
86	\$77,535	\$81,412	\$85,483	\$89,757	\$94,245	86
87	\$78,311	\$82,226	\$86,338	\$90,654	\$95,187	87
88	\$79,094	\$83,049	\$87,201	\$91,561	\$96,139	88
89	\$79,885	\$83,879	\$88,073	\$92,477	\$97,100	89
90	\$80,684	\$84,718	\$88,954	\$93,401	\$98,071	90
91	\$81,490	\$85,565	\$89,843	\$94,335	\$99,052	91
92	\$82,305	\$86,421	\$90,742	\$95,279	\$100,043	92
93	\$83,128	\$87,285	\$91,649	\$96,232	\$101,043	93
94	\$83,960	\$88,158	\$92,566	\$97,194	\$102,054	94
95	\$84,799	\$89,039	\$93,491	\$98,166	\$103,074	95
96	\$85,647	\$89,930	\$94,426	\$99,147	\$104,105	96
97	\$86,504	\$90,829	\$95,370	\$100,139	\$105,146	97
98	\$87,369	\$91,737	\$96,324	\$101,140	\$106,197	98
99	\$88,243	\$92,655	\$97,287	\$102,152	\$107,259	99
100	\$89,125	\$93,581	\$98,260	\$103,173	\$108,332	100
101	\$90,016	\$94,517	\$99,243	\$104,205	\$109,415	101
102	\$90,916	\$95,462	\$100,235	\$105,247	\$110,509	102
103	\$91,826	\$96,417	\$101,238	\$106,300	\$111,615	103
104	\$92,744	\$97,381	\$102,250	\$107,363	\$112,731	104
105	\$93,671	\$98,355	\$103,273	\$108,436	\$113,858	105
106	\$94,608	\$99,338	\$104,305	\$109,521	\$114,997	106
107	\$95,554	\$100,332	\$105,348	\$110,616	\$116,147	107
108	\$96,510	\$101,335	\$106,402	\$111,722	\$117,308	108
109	\$97,475	\$102,348	\$107,466	\$112,839	\$118,481	109
110	\$98,449	\$103,372	\$108,540	\$113,967	\$119,666	110
111	\$99,434	\$104,406	\$109,626	\$115,107	\$120,863	111
112	\$100,428	\$105,450	\$110,722	\$116,258	\$122,071	112
113	\$101,433	\$106,504	\$111,829	\$117,421	\$123,292	113
114	\$102,447	\$107,569	\$112,948	\$118,595	\$124,525	114
115	\$103,471	\$108,645	\$114,077	\$119,781	\$125,770	115
116	\$104,506	\$109,731	\$115,218	\$120,979	\$127,028	116
117	\$105,551	\$110,829	\$116,370	\$122,189	\$128,298	117
118	\$106,607	\$111,937	\$117,534	\$123,410	\$129,581	118
119	\$107,673	\$113,056	\$118,709	\$124,645	\$130,877	119
120	\$108,749	\$114,187	\$119,896	\$125,891	\$132,186	120
121	\$109,837	\$115,329	\$121,095	\$127,150	\$133,507	121
122	\$110,935	\$116,482	\$122,306	\$128,421	\$134,842	122
123	\$112,045	\$117,647	\$123,529	\$129,706	\$136,191	123

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Lawndale 2022 Proposed Salary Schedule

124	\$113,165	\$118,823	\$124,764	\$131,003	\$137,553	124
125	\$114,297	\$120,012	\$126,012	\$132,313	\$138,928	125
126	\$115,440	\$121,212	\$127,272	\$133,636	\$140,318	126
127	\$116,594	\$122,424	\$128,545	\$134,972	\$141,721	127
128	\$117,760	\$123,648	\$129,830	\$136,322	\$143,138	128
129	\$118,938	\$124,884	\$131,129	\$137,685	\$144,569	129
130	\$120,127	\$126,133	\$132,440	\$139,062	\$146,015	130
131	\$121,328	\$127,395	\$133,764	\$140,453	\$147,475	131
132	\$122,542	\$128,669	\$135,102	\$141,857	\$148,950	132
133	\$123,767	\$129,955	\$136,453	\$143,276	\$150,439	133
134	\$125,005	\$131,255	\$137,818	\$144,708	\$151,944	134
135	\$126,255	\$132,567	\$139,196	\$146,156	\$153,463	135
136	\$127,517	\$133,893	\$140,588	\$147,617	\$154,998	136
137	\$128,792	\$135,232	\$141,994	\$149,093	\$156,548	137
138	\$130,080	\$136,584	\$143,414	\$150,584	\$158,113	138
139	\$131,381	\$137,950	\$144,848	\$152,090	\$159,695	139
140	\$132,695	\$139,330	\$146,296	\$153,611	\$161,291	140
141	\$134,022	\$140,723	\$147,759	\$155,147	\$162,904	141
142	\$135,362	\$142,130	\$149,237	\$156,699	\$164,533	142
143	\$136,716	\$143,551	\$150,729	\$158,266	\$166,179	143
144	\$138,083	\$144,987	\$152,236	\$159,848	\$167,841	144
145	\$139,464	\$146,437	\$153,759	\$161,447	\$169,519	145
146	\$140,858	\$147,901	\$155,296	\$163,061	\$171,214	146
147	\$142,267	\$149,380	\$156,849	\$164,692	\$172,926	147
148	\$143,690	\$150,874	\$158,418	\$166,339	\$174,656	148
149	\$145,126	\$152,383	\$160,002	\$168,002	\$176,402	149
150	\$146,578	\$153,907	\$161,602	\$169,682	\$178,166	150
151	\$148,044	\$155,446	\$163,218	\$171,379	\$179,948	151
152	\$149,524	\$157,000	\$164,850	\$173,093	\$181,747	152
153	\$151,019	\$158,570	\$166,499	\$174,824	\$183,565	153
154	\$152,529	\$160,156	\$168,164	\$176,572	\$185,400	154
155	\$154,055	\$161,757	\$169,845	\$178,338	\$187,254	155
156	\$155,595	\$163,375	\$171,544	\$180,121	\$189,127	156
157	\$157,151	\$165,009	\$173,259	\$181,922	\$191,018	157
158	\$158,723	\$166,659	\$174,992	\$183,741	\$192,928	158
159	\$160,310	\$168,325	\$176,742	\$185,579	\$194,858	159
160	\$161,913	\$170,009	\$178,509	\$187,435	\$196,806	160
161	\$163,532	\$171,709	\$180,294	\$189,309	\$198,774	161
162	\$165,167	\$173,426	\$182,097	\$191,202	\$200,762	162
163	\$166,819	\$175,160	\$183,918	\$193,114	\$202,770	163
164	\$168,487	\$176,912	\$185,757	\$195,045	\$204,797	164
165	\$170,172	\$178,681	\$187,615	\$196,996	\$206,845	165
166	\$171,874	\$180,468	\$189,491	\$198,966	\$208,914	166
167	\$173,593	\$182,272	\$191,386	\$200,955	\$211,003	167
168	\$175,329	\$184,095	\$193,300	\$202,965	\$213,113	168
169	\$177,082	\$185,936	\$195,233	\$204,994	\$215,244	169
170	\$178,853	\$187,795	\$197,185	\$207,044	\$217,397	170
171	\$180,641	\$189,673	\$199,157	\$209,115	\$219,571	171
172	\$182,448	\$191,570	\$201,149	\$211,206	\$221,766	172
173	\$184,272	\$193,486	\$203,160	\$213,318	\$223,984	173
174	\$186,115	\$195,421	\$205,192	\$215,451	\$226,224	174
175	\$187,976	\$197,375	\$207,244	\$217,606	\$228,486	175
176	\$189,856	\$199,349	\$209,316	\$219,782	\$230,771	176
177	\$191,754	\$201,342	\$211,409	\$221,980	\$233,079	177
178	\$193,672	\$203,355	\$213,523	\$224,199	\$235,409	178
179	\$195,609	\$205,389	\$215,658	\$226,441	\$237,763	179
180	\$197,565	\$207,443	\$217,815	\$228,706	\$240,141	180
181	\$199,540	\$209,517	\$219,993	\$230,993	\$242,542	181
182	\$201,536	\$211,612	\$222,193	\$233,303	\$244,968	182
183	\$203,551	\$213,729	\$224,415	\$235,636	\$247,418	183
184	\$205,587	\$215,866	\$226,659	\$237,992	\$249,892	184

RESOLUTION NO. CC-2207-038

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWDALE, CALIFORNIA
APPROVING AND READOPTING THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2022-2023**

WHEREAS, the City of Lawndale (“City”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council adopted Resolution No. CC-2206-031, adopting a publicly available pay schedule for the period covering fiscal year 2022 through 2023; and

WHEREAS, the City Council of the City now desires to readopt the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to correct clerical errors identified in the previously adopted resolution to certain position salaries which became effective on July 1, 2022, which will supersede and replace Resolution No. CC-2206-031.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby approved and readopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 18th day of July, 2022.

Robert Pullen-Miles, Mayor

ATTEST:

State of California)
County of Los Angeles) SS
City of Lawndale)

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2207-038 at a regular meeting of said Council held on the 18th day of July, 2022, by the following roll call vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor	X				
Rhonda Hofmann Gorman, Mayor Pro Tem	X				
Sirley Cuevas	X				
Bernadette Suarez	X				
Pat Kearney	X				

Erica Harbison, City Clerk

APPROVED AS TO FORM:

Gregory M. Murphy, City Attorney

EXHIBIT “A”

CITY OF LAWNDALÉ CITY-WIDE SALARY/ PAY SCHEDULE FISCAL YEAR 2022-2023

CITY OF LAWDALE
CITY-WIDE SALARY/PAY SCHEDULE
FY- 2022-2023

corrected- 20220718

CENTRAL MANAGEMENT EMPLOYEES (CMT) - 1% effective July 1, 2022

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
City Manager											206,264
Assistant City Clerk		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Assistant to the City Manager/HR Director		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Director of Community Services		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Director of Municipal Services		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Director of Community Development		10,719	128,628	11,255	135,060	11,818	141,816	12,407	148,884	13,028	156,336
Director of Finance/City Treasurer		11,252	135,024	11,815	141,780	12,405	148,860	13,024	156,288	13,676	164,112
Director of Public Works/City Engineer		10,719	128,628	11,255	135,060	11,818	141,816	12,407	148,884	13,028	156,336

AFSCME MID-MANAGEMENT UNIT (MM) - 1% effective July 1, 2022

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Deputy City Clerk	160	5,547	66,569	5,825	69,898	6,116	73,388	6,422	77,064	6,743	80,915
Administrative Analyst	165	5,849	70,192	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327
Assistant Planner	165	5,849	70,192	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327
Grant/Economic Dev Coordinator	169	6,062	72,746	6,365	76,382	6,683	80,193	7,017	84,204	7,368	88,415
Community Services Supervisor	170	6,133	73,601	6,441	77,292	6,763	81,156	7,101	85,207	7,456	89,472
Assistant Engineer	173	6,307	75,687	6,623	79,471	6,955	83,455	7,302	87,627	7,667	91,999
Municipal Services Supervisor	175	6,435	77,225	6,757	81,089	7,095	85,140	7,449	89,391	7,821	93,857
Maintenance Supervisor	180	6,781	81,369	7,119	85,434	7,476	89,712	7,849	94,191	8,241	98,897
Associate Planner	185	7,109	85,314	7,465	89,579	7,838	94,057	8,230	98,764	8,641	103,697
Associate Engineer	190	7,474	89,686	7,847	94,164	8,239	98,871	8,651	103,818	9,084	109,005
Cable Television Supervisor	190	7,474	89,686	7,847	94,164	8,239	98,871	8,651	103,818	9,084	109,005
Senior Planner	192	7,623	91,476	8,005	96,060	8,405	100,860	8,825	105,900	9,266	111,192
Accounting Manager	196	7,932	95,181	8,328	99,940	8,744	104,927	9,182	110,182	9,641	115,690
Community Development Manager	203	8,503	102,039	8,928	107,133	9,375	112,495	9,844	118,123	10,335	124,020
Community Services Manager	210	9,259	111,108	9,721	116,652	10,208	122,495	10,718	128,619	11,254	135,050
Municipal Services Manager	210	9,259	111,108	9,721	116,652	10,208	122,495	10,718	128,619	11,254	135,050
City Engineer	219	9,971	119,648	10,469	125,624	10,992	131,908	11,542	138,499	12,119	145,425

AFSCME CLASSIFIED UNIT (CL) - 1% effective July 1, 2022

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	85	2,812	33,749	2,954	35,442	3,100	37,199	3,255	39,064	3,418	41,013
Office /Personnel Assistant	115	3,553	42,637	3,730	44,763	3,916	46,995	4,112	49,348	4,318	51,822
Maintenance Worker I	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Municipal Services Officer I	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Transit Operator	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Accounting Specialist	135	4,342	52,103	4,559	54,710	4,786	57,437	5,026	60,312	5,278	63,333
Maintenance Worker II	135	4,342	52,103	4,559	54,710	4,786	57,437	5,026	60,312	5,278	63,333
Municipal Services Officer II	135	4,342	52,103	4,559	54,710	4,786	57,437	5,026	60,312	5,278	63,333
Accounting / Payroll Specialist	140	4,545	54,536	4,772	57,263	5,010	60,125	5,261	63,133	5,524	66,288
Administrative Assistant II	140	4,545	54,536	4,772	57,263	5,010	60,125	5,261	63,133	5,524	66,288
Building Permit Specialist	140	4,545	54,536	4,772	57,263	5,010	60,125	5,261	63,133	5,524	66,288
Assistant Public Works Inspector	145	4,788	57,451	5,027	60,325	5,279	63,347	5,543	66,515	5,820	69,845
Community Services Coordinator	145	4,788	57,451	5,027	60,325	5,279	63,347	5,543	66,515	5,820	69,845
Maintenance Worker III	145	4,788	57,451	5,027	60,325	5,279	63,347	5,543	66,515	5,820	69,845
Recreation Coordinator	145	4,788	57,451	5,027	60,325	5,279	63,347	5,543	66,515	5,820	69,845
Executive Assistant	155	5,273	63,280	5,537	66,449	5,815	69,778	6,104	73,254	6,410	76,917
Public Works Inspector	155	5,273	63,280	5,537	66,449	5,815	69,778	6,104	73,254	6,410	76,917
Engineering Technician	160	5,547	66,569	5,825	69,898	6,116	73,388	6,422	77,064	6,743	80,919
Code Enforcement Officer I	160	5,547	66,569	5,825	69,898	6,116	73,388	6,422	77,064	6,743	80,919
Code Enforcement Officer II	165	5,849	70,188	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327

PART-TIME EMPLOYEES HOURLY (PT) - 1% effective July 1, 2022

POSITION	Range	Step A	Step B	Step C	Step D	Step E
		Hourly	Hourly	Hourly	Hourly	Hourly
Recreation Leader						15.45
Senior Recreation Leader		16.23	17.04	17.88	18.78	19.72
Delivery Worker		15.33	16.10	16.91	17.75	18.64
Office Assistant		18.96	19.89	20.89	21.93	23.02
CATV Production Assistant		20.87	21.92	23.01	24.16	25.36
Maintenance Worker I		20.87	21.92	23.01	24.16	25.36
Municipal Services Officer I		20.87	21.92	23.01	24.16	25.36
Municipal Services Officer II		23.15	24.32	25.53	26.81	28.15
Transit Operator		22.59	23.72	24.90	26.15	26.67
CATV Production Assistant II		21.94	23.04	24.19	25.40	27.45
Emergency Preparedness Coordinator		24.27	25.49	26.76	28.09	29.49
Code Enforcement Officer I		29.60	31.07	32.63	34.25	35.96
Associate Planner		38.33	40.26	42.26	44.37	46.59

RESOLUTION NO. CC-2206-031

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWNSDALE, CALIFORNIA
APPROVING AND ADOPTING THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2022-2023**

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to adopt an updated pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which will become effective on July 1, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNSDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby approved and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 21st day of June, 2022.

Robert Pullen-Miles, Mayor

ATTEST:

State of California)
County of Los Angeles) SS
City of Lawndale)

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2206-031 at a regular meeting of said Council held on the 21st day of June, 2022, by the following roll call vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor	X				
Rhonda Hofmann Gorman, Mayor Pro Tem	X				
Sirley Cuevas					X
Bernadette Suarez	X				
Pat Kearney	X				

Erica Harbison, City Clerk

APPROVED AS TO FORM:

Gregory M. Murphy, City Attorney

EXHIBIT “A”

CITY OF LAWDALE CITY-WIDE SALARY/ PAY SCHEDULE FISCAL YEAR 2022-2023

**CITY OF LAWDALE
CITY-WIDE SALARY/PAY SCHEDULE
FY- 2022-2023**

CENTRAL MANAGEMENT EMPLOYEES (CMT) - 1% effective July 1, 2022

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
City Manager											206,264
Assistant City Clerk		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Assistant to the City Manager/HR Director		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Director of Community Services		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Director of Municipal Services		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Director of Community Development		10,613	127,356	11,144	133,728	11,701	140,412	12,284	147,408	12,899	154,788
Director of Finance/City Treasurer		11,141	133,692	11,698	140,376	12,283	147,396	12,895	154,740	13,540	162,480
Director of Public Works/City Engineer		10,613	127,356	11,144	133,728	11,701	140,412	12,284	147,408	12,899	154,788

AFSCME MID-MANAGEMENT UNIT (MM) - 1% effective July 1, 2022

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Deputy City Clerk	160	5,547	66,569	5,825	69,898	6,116	73,388	6,422	77,064	6,743	80,915
Administrative Analyst	165	5,849	70,192	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327
Assistant Planner	165	5,849	70,192	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327
Grant/Economic Dev Coordinator	169	6,062	72,746	6,365	76,382	6,683	80,193	7,017	84,204	7,368	88,415
Community Services Supervisor	170	6,133	73,601	6,441	77,292	6,763	81,156	7,101	85,207	7,456	89,472
Assistant Engineer	173	6,307	75,687	6,623	79,471	6,955	83,455	7,302	87,627	7,667	91,999
Municipal Services Supervisor	175	6,435	77,225	6,757	81,089	7,095	85,140	7,449	89,391	7,821	93,857
Maintenance Supervisor	180	6,781	81,369	7,119	85,434	7,476	89,712	7,849	94,191	8,241	98,897
Associate Planner	185	7,109	85,314	7,465	89,579	7,838	94,057	8,230	98,764	8,641	103,697
Associate Engineer	190	7,474	89,686	7,847	94,164	8,239	98,871	8,651	103,818	9,084	109,005
Cable Television Supervisor	190	7,474	89,686	7,847	94,164	8,239	98,871	8,651	103,818	9,084	109,005
Senior Planner	192	7,932	95,181	8,328	99,940	8,744	104,927	9,182	110,182	9,641	115,690
Accounting Manager	196	8,503	102,039	8,928	107,133	9,375	112,495	9,844	118,123	10,335	124,020
Community Development Manager	203	9,259	111,108	9,722	116,664	10,208	122,495	10,718	128,619	11,254	135,050
Community Services Manager	210	9,259	111,108	9,722	116,664	10,208	122,495	10,718	128,619	11,254	135,050
Municipal Services Manager	210	9,259	111,108	9,722	116,664	10,208	122,495	10,718	128,619	11,254	135,050
City Engineer	219	9,971	119,648	10,469	125,624	10,992	131,908	11,542	138,499	12,119	145,425

AFSCME CLASSIFIED UNIT (CL) - 1% effective July 1, 2022

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	85	2,812	33,749	2,954	35,442	3,100	37,199	3,255	39,064	3,418	41,013
Office /Personnel Assistant	115	3,553	42,637	3,730	44,763	3,916	46,995	4,112	49,348	4,318	51,822
Maintenance Worker I	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Municipal Services Officer I	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Transit Operator	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Accounting Specialist	135	4,342	52,103	4,559	54,710	4,786	57,437	5,026	60,312	5,278	63,333
Maintenance Worker II	135	4,342	52,103	4,559	54,710	4,786	57,437	5,026	60,312	5,278	63,333
Municipal Services Officer II	135	4,342	52,103	4,559	54,710	4,786	57,437	5,026	60,312	5,278	63,333
Accounting / Payroll Specialist	140	4,545	54,536	4,772	57,263	5,010	60,125	5,261	63,133	5,524	66,288
Administrative Assistant II	140	4,545	54,536	4,772	57,263	5,010	60,125	5,261	63,133	5,524	66,288
Building Permit Specialist	140	4,545	54,536	4,772	57,263	5,010	60,125	5,261	63,133	5,524	66,288
Assistant Public Works Inspector	145	4,788	57,451	5,027	60,325	5,279	63,347	5,543	66,515	5,820	69,845
Community Services Coordinator	145	4,788	57,451	5,027	60,325	5,279	63,347	5,543	66,515	5,820	69,845
Maintenance Worker III	145	4,788	57,451	5,027	60,325	5,279	63,347	5,543	66,515	5,820	69,845
Recreation Coordinator	145	4,788	57,451	5,027	60,325	5,279	63,347	5,543	66,515	5,820	69,845
Executive Assistant	155	5,273	63,280	5,537	66,449	5,815	69,778	6,104	73,254	6,410	76,917
Public Works Inspector	155	5,273	63,280	5,537	66,449	5,815	69,778	6,104	73,254	6,410	76,917
Engineering Technician	160	5,547	66,569	5,825	69,898	6,116	73,388	6,422	77,064	6,743	80,919
Code Enforcement Officer I	160	5,547	66,569	5,825	69,898	6,116	73,388	6,422	77,064	6,743	80,919
Code Enforcement Officer II	165	5,849	70,188	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327

PART-TIME EMPLOYEES HOURLY (PT) - 1% effective July 1, 2022

POSITION	Range	Step A	Step B	Step C	Step D	Step E
		Hourly	Hourly	Hourly	Hourly	Hourly
Recreation Leader						15.45
Senior Recreation Leader		16.23	17.04	17.88	18.78	19.72
Delivery Worker		15.33	16.10	16.90	17.75	18.64
Office Assistant		18.95	19.90	20.89	21.94	23.03
CATV Production Assistant		20.88	21.92	23.02	24.17	25.37
Maintenance Worker I		20.88	21.92	23.02	24.17	25.37
Municipal Services Officer I		20.88	21.92	23.02	24.17	25.37
Municipal Services Officer II		23.16	24.31	25.54	26.81	28.14
Transit Operator		22.59	23.72	24.90	26.15	26.67
CATV Production Assistant II		21.94	23.04	24.19	25.40	26.67
Emergency Preparedness Coordinator		24.27	25.48	26.76	28.10	29.50
Code Enforcement Officer I		29.59	31.07	32.62	34.26	35.97
Associate Planner		38.34	40.25	42.27	44.38	46.59

Resolution No. CC 2202-007

RESOLUTION NO. CC-2204-019

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWNSDALE, CALIFORNIA
APPROVING AN AMENDMENT TO THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2021-2022**

WHEREAS, the City of Lawnsdale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-2202-007, adopting a publicly available pay schedule for the period covering 2021 through 2022; and

WHEREAS, the City Council of the City now desires to amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which will become effective on April 18, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNSDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's approval of Amendment to the Schedule of Salary and Benefits for the Central Management Employees.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 18th day of April, 2022.

Robert Pullen-Miles, Mayor

ATTEST:

State of California)
County of Los Angeles) SS
City of Lawndale)

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2204-019 at a regular meeting of said Council held on the 18th day of April, 2022, by the following roll call vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor	X				
Rhonda Hofmann Gorman, Mayor Pro Tem	X				
Sirley Cuevas	X				
Bernadette Suarez	X				
Pat Kearney	X				

Erica Harbison, City Clerk

APPROVED AS TO FORM:

Gregory M. Murphy, City Attorney

RESOLUTION NO. CC-2202-007

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWNSDALE, CALIFORNIA
APPROVING AND ADOPTING THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2021-2022**

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

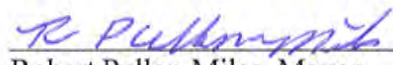
WHEREAS, the City Council of the City now desires to adopt an updated pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNSDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's adoption of the 2020-2023 Memorandum of Understanding between the City of Lawndale ("City") and the American Federation of State, County, And Municipal Employees Union, Council 36, Local 1895.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 7th day of February, 2022.

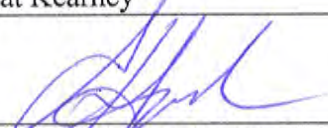

Robert Pullen-Miles, Mayor

ATTEST:

State of California)
 County of Los Angeles) SS
 City of Lawndale)


I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2202-007 at a regular meeting of said Council held on the 7th day of February, 2022, by the following roll call vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor	X				
Rhonda Hofmann Gorman, Mayor Pro Tem	X				
Sirley Cuevas	X				
Bernadette Suarez	X				
Pat Kearney	X				



 Erica Harbison, City Clerk

APPROVED AS TO FORM:



 Gregory M. Murphy, City Attorney

EXHIBIT “A”

CITY OF LAWNSDALE CITY-WIDE SALARY/ PAY SCHEDULE

**CITY OF LAWDALE
CITY-WIDE SALARY/PAY SCHEDULE
FY- 2021-2022**

CENTRAL MANAGEMENT EMPLOYEES (CMT)

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
City Manager											206,264
Assistant City Clerk		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Assistant to the City Manager/HR Director		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Services		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Municipal Services		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Development		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752
Director of Finance/City Treasurer		10,922	131,064	11,468	137,616	12,041	144,492	12,643	151,716	13,275	159,300
Director of Public Works		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752

AFSCME MID-MANAGEMENT UNIT (MM) - 2% effective July 1, 2021

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Deputy City Clerk	160	5,492	65,910	5,767	69,206	6,055	72,661	6,358	76,301	6,676	80,114
Administrative Analyst	165	5,791	69,497	6,082	72,979	6,386	76,632	6,705	80,458	7,040	84,482
Assistant Planner	165	5,791	69,497	6,082	72,979	6,386	76,632	6,705	80,458	7,040	84,482
Grant/Economic Dev Coordinator	169	6,002	72,026	6,302	75,626	6,617	79,399	6,948	83,370	7,295	87,540
Community Services Supervisor	170	6,073	72,873	6,377	76,526	6,696	80,352	7,030	84,363	7,382	88,586
Assistant Engineer	173	6,245	74,938	6,557	78,684	6,886	82,629	7,230	86,759	7,591	91,088
Municipal Services Supervisor	175	6,372	76,460	6,690	80,286	7,025	84,297	7,376	88,506	7,744	92,928
Maintenance Supervisor	180	6,714	80,564	7,049	84,588	7,402	88,824	7,772	93,259	8,160	97,918
Associate Planner	185	7,039	84,469	7,391	88,692	7,761	93,126	8,149	97,786	8,556	102,671
Associate Engineer	190	7,400	88,798	7,769	93,232	8,158	97,892	8,566	102,790	8,994	107,926
Cable Television Supervisor	190	7,400	88,798	7,769	93,232	8,158	97,892	8,566	102,790	8,994	107,926
Senior Planner	192	7,547	90,568	7,925	95,105	8,322	99,860	8,737	104,847	9,174	110,090
Accounting Manager	196	7,853	94,238	8,246	98,951	8,657	103,888	9,091	109,091	9,545	114,545
Community Development Manager	203	8,419	101,029	8,839	106,073	9,282	111,381	9,746	116,954	10,233	122,792
Community Services Manager	210	9,167	110,004	9,625	115,498	10,107	121,283	10,612	127,345	11,143	133,713
Municipal Services Manager	210	9,167	110,004	9,625	115,498	10,107	121,283	10,612	127,345	11,143	133,713
City Engineer	219	9,872	118,463	10,365	124,380	10,883	130,602	11,427	137,128	11,999	143,985

AFSCME CLASSIFIED UNIT (CL) - 2% effective July 1, 2021

POSITION	Range	Step A		Step B		Step C		Step D		Step E	
		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	85	2,785	33,415	2,924	35,091	3,069	36,831	3,223	38,677	3,384	40,607
Office /Personnel Assistant	115	3,518	42,215	3,693	44,319	3,878	46,530	4,072	48,860	4,276	51,309
Maintenance Worker I	125	3,876	46,517	4,071	48,847	4,274	51,282	4,488	53,850	4,711	56,538
Municipal Services Officer I	125	3,876	46,517	4,071	48,847	4,274	51,282	4,488	53,850	4,711	56,538
Transit Operator	125	3,876	46,517	4,071	48,847	4,274	51,282	4,488	53,850	4,711	56,538
Accounting Specialist	135	4,299	51,587	4,514	54,168	4,739	56,869	4,976	59,715	5,226	62,706
Maintenance Worker II	135	4,299	51,587	4,514	54,168	4,739	56,869	4,976	59,715	5,226	62,706
Municipal Services Officer II	135	4,299	51,587	4,514	54,168	4,739	56,869	4,976	59,715	5,226	62,706
Accounting / Payroll Specialist	140	4,500	53,996	4,725	56,696	4,961	59,529	5,209	62,508	5,469	65,632
Administrative Assistant II	140	4,500	53,996	4,725	56,696	4,961	59,529	5,209	62,508	5,469	65,632
Building Permit Specialist	140	4,500	53,996	4,725	56,696	4,961	59,529	5,209	62,508	5,469	65,632
Assistant Public Works Inspector	145	4,740	56,882	4,977	59,728	5,227	62,720	5,488	65,857	5,763	69,153
Community Services Coordinator	145	4,740	56,882	4,977	59,728	5,227	62,720	5,488	65,857	5,763	69,153
Maintenance Worker III	145	4,740	56,882	4,977	59,728	5,227	62,720	5,488	65,857	5,763	69,153
Recreation Coordinator	145	4,740	56,882	4,977	59,728	5,227	62,720	5,488	65,857	5,763	69,153
Executive Assistant	155	5,221	62,653	5,483	65,791	5,757	69,087	6,044	72,529	6,346	76,156
Public Works Inspector	155	5,221	62,653	5,483	65,791	5,757	69,087	6,044	72,529	6,346	76,156
Engineering Technician	160	5,492	65,910	5,767	69,206	6,055	72,661	6,358	76,301	6,676	80,114
Code Enforcement Officer I	160	5,492	65,910	5,767	69,206	6,055	72,661	6,358	76,301	6,676	80,114
Code Enforcement Officer II	165	5,791	69,497	6,082	72,979	6,386	76,632	6,705	80,458	7,040	84,482

PART-TIME EMPLOYEES HOURLY (PT) - 2% effective July 1, 2021

POSITION	Hourly	Step A	Step B	Step C	Step D	Step E
		Hourly	Hourly	Hourly	Hourly	Hourly
Recreation Leader						15.30
Senior Recreation Leader		16.07	16.87	17.71	18.59	19.52
Delivery Worker		15.18	15.94	16.74	17.57	18.45
Office Assistant		18.77	19.70	20.69	21.72	22.80
CATV Production Assistant		20.67	21.71	22.79	23.92	25.11
Maintenance Worker I		20.67	21.71	22.79	23.92	25.11
Municipal Services Officer I		20.67	21.71	22.79	23.92	25.11
Municipal Services Officer II		22.92	24.08	25.28	26.54	27.87
Transit Operator		22.37	23.48	24.65	25.89	26.41
CATV Production Assistant II		21.73	22.81	23.95	25.15	27.18
Emergency Preparedness Coordinator		24.03	25.23	26.50	27.82	29.20
Code Enforcement Officer I		29.30	30.76	32.30	33.92	35.61
Associate Planner		37.95	39.86	41.84	43.93	46.12

RESOLUTION NO. CC-1910-048

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWNSDALE, CALIFORNIA
APPROVING AND ADOPTING THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2019-2020**

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to adopt an updated pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNSDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's adoption of the 2019-2020 Memorandum of Understanding between the City of Lawndale ("City") and the American Federation of State, County, And Municipal Employees Union, Council 36, Local 1895.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 7th day of October, 2019.



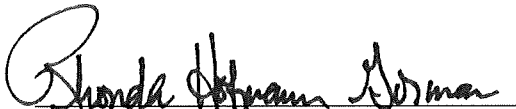
Robert Pullen-Miles, Mayor

ATTEST:

State of California)
County of Los Angeles) SS
City of Lawndale)

I, Rhonda Hofmann Gorman, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-1910-048 at a regular meeting of said Council held on the 7th day of October, 2019, by the following roll call vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor	X				
James Osborne, Mayor Pro Tem	X				
Pat Kearney	X				
Daniel Reid	X				
Bernadette Suarez					X


Rhonda Hofmann Gorman, City Clerk

APPROVED AS TO FORM:

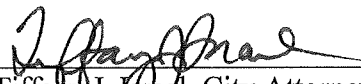

Tiffany J. Israel, City Attorney

EXHIBIT “A”

CITY OF LAWNSDALE CITY-WIDE SALARY/ PAY SCHEDULE

**CITY OF LAWDALE
CITY-WIDE SALARY/PAY SCHEDULE**

CENTRAL MANAGEMENT EMPLOYEES (CMT) - effective March 18, 2019

POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
City Manager												
										effective June 3, 2019		206,264
Assistant City Clerk	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Assistant to the City Manager/HR Director	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Municipal Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Development	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752
Director of Finance/City Treasurer	CMT		10,922	131,064	11,468	137,616	12,041	144,492	12,643	151,716	13,275	159,300
Director of Public Works	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752

AFSCME MID-MANAGEMENT UNIT (MM) - effective July 1, 2019

POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Deputy City Clerk	MM	160	5,385	64,617	5,654	67,849	5,936	71,236	6,234	74,805	6,545	78,543
Administrative Analyst	MM	165	5,678	68,135	5,962	71,548	6,261	75,130	6,573	78,880	6,902	82,826
Assistant Planner	MM	165	5,678	68,135	5,962	71,548	6,261	75,130	6,573	78,880	6,902	82,826
Grant/Economic Dev Coordinator	MM	169	5,884	70,613	6,179	74,143	6,487	77,842	6,811	81,735	7,152	85,824
Community Services Supervisor	MM	170	5,954	71,444	6,252	75,026	6,565	78,776	6,892	82,709	7,237	86,849
Assistant Engineer	MM	173	6,122	73,468	6,428	77,141	6,751	81,009	7,088	85,058	7,442	89,302
Municipal Services Supervisor	MM	175	6,247	74,961	6,559	78,712	6,887	82,644	7,231	86,771	7,592	91,106
Maintenance Supervisor	MM	180	6,582	78,984	6,911	82,929	7,257	87,082	7,619	91,430	8,000	95,998
Associate Planner	MM	185	6,901	82,813	7,246	86,953	7,608	91,300	7,989	95,868	8,388	100,657
Associate Engineer	MM	190	7,255	87,056	7,617	91,404	7,998	95,972	8,398	100,774	8,817	105,810
Cable Television Supervisor	MM	190	7,255	87,056	7,617	91,404	7,998	95,972	8,398	100,774	8,817	105,810
Senior Planner	MM	192	7,399	88,792	7,770	93,240	8,159	97,902	8,566	102,791	8,994	107,932
Accounting Manager	MM	196	7,699	92,390	8,084	97,011	8,488	101,851	8,913	106,952	9,358	112,299
Community Development Manager	MM	203	8,254	99,048	8,666	103,993	9,100	109,197	9,555	114,661	10,032	120,384
Community Services Manager	MM	210	8,987	107,847	9,436	113,233	9,909	118,904	10,404	124,848	10,924	131,091
Municipal Services Manager	MM	210	8,987	107,847	9,436	113,233	9,909	118,904	10,404	124,848	10,924	131,091
City Engineer	MM	219	9,678	116,140	10,162	121,941	10,670	128,041	11,203	134,439	11,763	141,162

AFSCME CLASSIFIED UNIT (CL)- effective July 1, 2019

POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	CL	85	2,359	28,312	2,479	29,749	2,601	31,210	2,732	32,785	2,870	34,436
Office /Personnel Assistant	CL	115	3,449	41,387	3,621	43,450	3,801	45,618	3,992	47,902	4,192	50,303
Maintenance Worker I	CL	125	3,800	45,605	3,991	47,889	4,190	50,277	4,400	52,795	4,619	55,429
Municipal Services Officer I	CL	125	3,800	45,605	3,991	47,889	4,190	50,277	4,400	52,795	4,619	55,429
Transit Operator	CL	125	3,800	45,605	3,991	47,889	4,190	50,277	4,400	52,795	4,619	55,429
Accounting Specialist	CL	135	4,215	50,575	4,425	53,106	4,646	55,753	4,879	58,544	5,123	61,477
Maintenance Worker II	CL	135	4,215	50,575	4,425	53,106	4,646	55,753	4,879	58,544	5,123	61,477
Municipal Services Officer II	CL	135	4,215	50,575	4,425	53,106	4,646	55,753	4,879	58,544	5,123	61,477
Accounting / Payroll Specialist	CL	140	4,411	52,937	4,632	55,585	4,864	58,362	5,107	61,282	5,362	64,345
Administrative Assistant II	CL	140	4,411	52,937	4,632	55,585	4,864	58,362	5,107	61,282	5,362	64,345
Building Permit Specialist	CL	140	4,411	52,937	4,632	55,585	4,864	58,362	5,107	61,282	5,362	64,345
Assistant Public Works Inspector	CL	145	4,647	55,766	4,880	58,557	5,124	61,490	5,380	64,566	5,650	67,797
Community Services Coordinator	CL	145	4,647	55,766	4,880	58,557	5,124	61,490	5,380	64,566	5,650	67,797
Maintenance Worker III	CL	145	4,647	55,766	4,880	58,557	5,124	61,490	5,380	64,566	5,650	67,797
Recreation Coordinator	CL	145	4,647	55,766	4,880	58,557	5,124	61,490	5,380	64,566	5,650	67,797
Executive Assistant	CL	155	5,119	61,425	5,375	64,501	5,644	67,732	5,926	71,106	6,222	74,662
Public Works Inspector	CL	155	5,119	61,425	5,375	64,501	5,644	67,732	5,926	71,106	6,222	74,662
Engineering Technician	CL	160	5,385	64,617	5,654	67,849	5,936	71,236	6,234	74,805	6,545	78,543
Code Enforcement Officer I	CL	160	5,385	64,617	5,654	67,849	5,936	71,236	6,234	74,805	6,545	78,543
Code Enforcement Officer II	CL	165	5,678	68,135	5,962	71,548	6,261	75,130	6,573	78,880	6,902	82,826

PART-TIME EMPLOYEES HOURLY (PT)- effective July 1, 2019

POSITION	Unit	Range	Step A	Step B	Step C	Step D	Step E
			Hourly	Hourly	Hourly	Hourly	Hourly
Senior Recreation Leader	PT		13.62	14.30	15.01	15.76	16.55
Delivery Worker	PT		14.88	15.63	16.41	17.23	18.09
Office Assistant	PT		18.40	19.31	20.28	21.29	22.35
CATV Production Assistant	PT		20.26	21.28	22.34	23.45	24.62
Maintenance Worker I	PT		20.26	21.28	22.34	23.45	24.62
Municipal Services Officer I	PT		20.26	21.28	22.34	23.45	24.62
Municipal Services Officer II	PT		22.47	23.61	24.78	26.02	27.32
Transit Operator	PT		21.93	23.02	24.17	25.38	26.65
CATV Production Assistant II	PT		21.30	22.36	23.48	24.66	26.65
Emergency Preparedness Coordinator	PT		23.56	24.74	25.98	27.27	28.63
Code Enforcement Officer I	PT		28.73	30.16	31.67	33.25	34.91
Associate Planner	PT		37.21	39.08	41.02	43.07	45.22
Recreation Leader	PT				Fiscal Year – 2019-2020		13.00
					Fiscal Year – 2020-2021		14.00
					Fiscal Year – 2021-2022		15.00

RESOLUTION NO. CC-1906-031

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWNSDALE, CALIFORNIA**

**APPROVING A SECOND AMENDMENT TO THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2017-2019**

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-181-043 and Resolution No. CC-1903-011, adopting and amending, respectively, a publicly available pay schedule for the period covering 2017 through 2019; and

WHEREAS, the City Council of the City now desires to further amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which will become effective on June 3, 2019.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNSDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's approval of the Fourth Amendment to the City Manager's agreement.

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 3rd day of June, 2019.

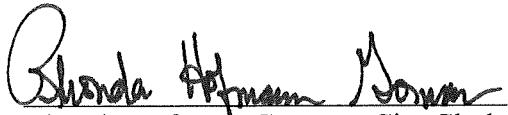

Robert Pullen-Miles, Mayor

ATTEST:

State of California)
County of Los Angeles) SS
City of Lawndale)

I, Rhonda Hofmann Gorman, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-1906-031 at a regular meeting of said Council held on the 3rd day of June, 2019, by the following roll call vote:


Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor	X				
James Osborne, Mayor Pro Tem	X				
Pat Kearney Bernadette Suarez	X				
Daniel Reid	X				
Bernadette Suarez	X				


Rhonda Hofmann Gorman, City Clerk

APPROVED AS TO FORM:


Tiffany J. Israel, City Attorney

Exhibit "A"

 CITY OF LAWDALE 2017-2019 CITY-WIDE SALARY SCHEDULE													
PART-TIME EMPLOYEES HOURLY													
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E		
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly			
Recreation Leader (eff. MOU adoption 11/5/18)	AFSCME- PT		11.17	11.72	12.31	12.93	13.58						
Senior Recreation Leader	AFSCME- PT		12.97	13.62	14.30	15.01	15.76						
Delivery Worker	AFSCME- PT		14.17	14.88	15.63	16.41	17.23						
Office Assistant	AFSCME- PT		17.52	18.40	19.31	20.28	21.29						
CATV Production Assistant	AFSCME- PT		19.30	20.26	21.28	22.34	23.45						
Maintenance Worker I	AFSCME- PT		19.30	20.26	21.28	22.34	23.45						
Municipal Services Officer I	AFSCME- PT		19.30	20.26	21.28	22.34	23.45						
Municipal Services Officer II	AFSCME- PT		21.41	22.47	23.61	24.78	26.02						
CATV Production Assistant II	AFSCME- PT		20.28	21.30	22.36	23.48	24.66						
Transit Operator (eff. 3/6/17)	AFSCME- PT		20.88	21.93	23.02	24.17	25.38						
Emergency Preparedness Coordinator	AFSCME- PT		22.43	23.56	24.74	25.98	27.27						
Code Enforcement Officer I	AFSCME- PT		27.36	28.73	30.16	31.67	33.25						
Associate Planner	AFSCME- PT		35.44	37.21	39.08	41.02	43.07						
AFSCME CLASSIFIED UNIT													
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E		
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	
Senior Nutrition Specialist	AFSCME- CL	85	2,247	26,964	2,361	28,332	2,477	29,724	2,602	31,224	2,733	32,796	
Office /Personnel Assistant	AFSCME- CL	115	3,285	39,416	3,448	41,381	3,620	43,445	3,802	45,621	3,992	47,907	
Maintenance Worker I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790	
Municipal Services Officer I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790	
Transit Operator	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790	
Accounting Specialist	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549	
Maintenance Worker II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549	
Municipal Services Officer II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549	
Accounting / Payroll Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281	
Admin Assistant II	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281	
Building Permit Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281	
Assistant Public Works Inspector	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569	
Community Services Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569	
Maintenance Worker III	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569	
Recreation Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569	
Executive Assistant	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107	
Public Works Inspector	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107	
Engineering Technician	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803	
Code Enforcement Officer I	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803	
Code Enforcement Officer II	AFSCME- CL	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882	
AFSCME MID-MANAGEMENT UNIT													
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E		
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	
Deputy City Clerk	AFSCME- MM	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803	
Administrative Analyst	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882	
Assistant Planner	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882	
Grant/Economic Dev Coordinator	AFSCME- MM	169	5,604	67,251	5,884	70,613	6,178	74,135	6,487	77,843	6,811	81,737	
Community Services Supervisor	AFSCME- MM	170	5,670	68,042	5,954	71,453	6,252	75,025	6,564	78,770	6,893	82,713	
Assistant Engineer	AFSCME- MM	173	5,831	69,970	6,122	73,468	6,429	77,151	6,751	81,007	7,087	85,049	
Municipal Services Supervisor	AFSCME- MM	175	5,949	71,391	6,247	74,963	6,559	78,708	6,887	82,639	7,231	86,767	
Maintenance Supervisor	AFSCME- MM	180	6,269	75,223	6,582	78,980	6,911	82,936	7,256	87,076	7,619	91,427	
Associate Planner	AFSCME- MM	185	6,572	78,869	6,901	82,812	7,246	86,953	7,609	91,303	7,989	95,864	
Associate Engineer	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771	
Cable Television Supervisor	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771	
Senior Planner (eff. 7/17/17 - RESO- CC1707033)	AFSCME- MM	192	7,047	84,564	7,400	88,800	7,770	93,240	8,158	97,896	8,566	102,792	
Accounting Manager	AFSCME- MM	196	7,333	87,991	7,699	92,391	8,083	97,001	8,488	101,859	8,913	106,951	
Community Development Manager	AFSCME- MM	203	7,861	94,332	8,253	99,041	8,666	103,997	9,100	109,201	9,554	114,651	
Community Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848	
Municipal Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848	
City Engineer	AFSCME- MM	219	9,217	110,610	9,678	116,135	10,162	121,944	10,670	128,037	11,203	134,440	
CENTRAL MANAGEMENT EMPLOYEES (EXECUTIVE) Effective March 18, 2019													
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E		
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	
Assistant City Clerk	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088	
Assistant to the City Manager/HR Director	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088	
Director of Community Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088	
Director of Municipal Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088	
Director of Community Development	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752	
Director of Finance/City Treasurer	CMT		10,922	131,064	11,468	137,616	12,041	144,492	12,643	151,716	13,275	159,300	
Director of Public Works	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752	
City Manager												effective June 3, 2019	206,264

Updated 06/03/2019

RESOLUTION NO. CC-1903-011

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWNSDALE, CALIFORNIA
APPROVING AN AMENDMENT TO THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2017-2019**

WHEREAS, the City of Lawnsdale (“City”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-181-043, adopting a publicly available pay schedule for the period covering 2017 through 2019; and

WHEREAS, the City Council of the City now desires to amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which will become effective on March 18, 2019.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNSDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council’s approval of Amendment to the Schedule of Salary and Benefits for the Central Management Employees.

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 4th day of March, 2019.

Robert Pullen-Miles, Mayor

ATTEST:

State of California)
County of Los Angeles) SS
City of Lawndale)

I, Rhonda Hofmann Gorman, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-1903-011 at a regular meeting of said Council held on the 4th day of March, 2019, by the following roll call vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor					
James Osborne, Mayor Pro Tem					
Pat Kearney Bernadette Suarez					
Daniel Reid					
Bernadette Suarez					

Rhonda Hofmann Gorman, City Clerk

APPROVED AS TO FORM:

Tiffany J. Israel, City Attorney

Exhibit "A"



**CITY OF LAWDALE
2017-2019 CITY-WIDE SALARY SCHEDULE**

PART-TIME EMPLOYEES HOURLY												
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly		
Recreation Leader (eff. MOU adoption 11/5/18)	AFSCME- PT		11.17		11.72		12.31		12.93		13.58	
Senior Recreation Leader	AFSCME- PT		12.97		13.62		14.30		15.01		15.76	
Delivery Worker	AFSCME- PT		14.17		14.88		15.63		16.41		17.23	
Office Assistant	AFSCME- PT		17.52		18.40		19.31		20.28		21.29	
CATV Production Assistant	AFSCME- PT		19.30		20.26		21.28		22.34		23.45	
Maintenance Worker I	AFSCME- PT		19.30		20.26		21.28		22.34		23.45	
Municipal Services Officer I	AFSCME- PT		19.30		20.26		21.28		22.34		23.45	
Municipal Services Officer II	AFSCME- PT		21.41		22.47		23.61		24.78		26.02	
CATV Production Assistant II	AFSCME- PT		20.28		21.30		22.36		23.48		24.66	
Transit Operator (eff. 3/6/17)	AFSCME- PT		20.88		21.93		23.02		24.17		25.38	
Emergency Preparedness Coordinator	AFSCME- PT		22.43		23.56		24.74		25.98		27.27	
Code Enforcement Officer I	AFSCME- PT		27.36		28.73		30.16		31.67		33.25	
Associate Planner	AFSCME- PT		35.44		37.21		39.08		41.02		43.07	
AFSCME CLASSIFIED UNIT												
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	AFSCME- CL	85	2,247	26,964	2,361	28,332	2,477	29,724	2,602	31,224	2,733	32,796
Office /Personnel Assistant	AFSCME- CL	115	3,285	39,416	3,448	41,381	3,620	43,445	3,802	45,621	3,992	47,907
Maintenance Worker I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Municipal Services Officer I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Transit Operator	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Accounting Specialist	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Maintenance Worker II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Municipal Services Officer II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Accounting / Payroll Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Admin Assistant II	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Building Permit Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Assistant Public Works Inspector	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Community Services Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Maintenance Worker III	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Recreation Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Executive Assistant	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Public Works Inspector	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Engineering Technician	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer I	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer II	AFSCME- CL	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
AFSCME MID-MANAGEMENT UNIT												
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Deputy City Clerk	AFSCME- MM	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Administrative Analyst	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
Assistant Planner	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
Grant/Economic Dev Coordinator	AFSCME- MM	169	5,604	67,251	5,884	70,613	6,178	74,135	6,487	77,843	6,811	81,737
Community Services Supervisor	AFSCME- MM	170	5,670	68,042	5,954	71,453	6,252	75,025	6,564	78,770	6,893	82,713
Assistant Engineer	AFSCME- MM	173	5,831	69,970	6,122	73,468	6,429	77,151	6,751	81,007	7,087	85,049
Municipal Services Supervisor	AFSCME- MM	175	5,949	71,391	6,247	74,963	6,559	78,708	6,887	82,639	7,231	86,767
Maintenance Supervisor	AFSCME- MM	180	6,269	75,223	6,582	78,980	6,911	82,936	7,256	87,076	7,619	91,427
Associate Planner	AFSCME- MM	185	6,572	78,869	6,901	82,812	7,246	86,953	7,609	91,303	7,989	95,864
Associate Engineer	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771
Cable Television Supervisor	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771
Senior Planner (eff. 7/17/17 - RESO- CC1707033)	AFSCME- MM	192	7,047	84,564	7,400	88,800	7,770	93,240	8,158	97,896	8,566	102,792
Accounting Manager	AFSCME- MM	196	7,333	87,991	7,699	92,391	8,083	97,001	8,488	101,859	8,913	106,951
Community Development Manager	AFSCME- MM	203	7,861	94,332	8,253	99,041	8,666	103,997	9,100	109,201	9,554	114,651
Community Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848
Municipal Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848
City Engineer	AFSCME- MM	219	9,217	110,610	9,678	116,135	10,162	121,944	10,670	128,037	11,203	134,440
CENTRAL MANAGEMENT EMPLOYEES (EXECUTIVE) Effective March 18, 2019												
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Assistant City Clerk	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Assistant to the City Manager/HR Director	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Municipal Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Development	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752
Director of Finance/City Treasurer	CMT		10,922	131,064	11,468	137,616	12,041	144,492	12,643	151,716	13,275	159,300
Director of Public Works	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752
												Annual
City Manager												196,442

Updated 03/04/2019

RESOLUTION NO. CC-1810-043

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF LAWDALE, CALIFORNIA
APPROVING AND UPDATING THE PUBLICLY AVAILABLE CITY-WIDE
SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS**

WHEREAS, the City of Lawndale (“City”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-1607-044, adopting a publicly available pay schedule for the period covering 2014 through 2017; and

WHEREAS, the City Council of the City now desires to update the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby approved and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council’s adoption of the 2017-2019 Memorandum of Understanding between the City of Lawndale (“City”) and the American Federation of State, County, And Municipal Employees Union, Council 36, Local 1895.

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 15th day of October, 2018.

Robert Pullen-Miles, Mayor

ATTEST:

State of California)
County of Los Angeles) SS

City of Lawndale)

I, Rhonda Hofmann Gorman, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-1810-043 at a regular meeting of said Council held on the 15th day of October, 2018, by the following roll call vote:


Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Robert Pullen-Miles, Mayor					
Pat Kearney, Mayor Pro Tem					
James Osborne					
Daniel Reid					
Bernadette Suarez					

Rhonda Hofmann Gorman, City Clerk

APPROVED AS TO FORM:

Tiffany J. Israel, City Attorney

Exhibit "A"

 CITY OF LAWNDALE 2017-2019 CITY-WIDE SALARY SCHEDULE												
PART-TIME EMPLOYEES HOURLY												
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly				
Recreation Leader (eff. MOU adoption 11/5/18)	AFSCME- PT		11.17	11.72	12.31	12.93	13.58					
Senior Recreation Leader	AFSCME- PT		12.97	13.62	14.30	15.01	15.76					
Delivery Worker	AFSCME- PT		14.17	14.88	15.63	16.41	17.23					
Office Assistant	AFSCME- PT		17.52	18.40	19.31	20.28	21.29					
CATV Production Assistant	AFSCME- PT		19.30	20.26	21.28	22.34	23.45					
Maintenance Worker I	AFSCME- PT		19.30	20.26	21.28	22.34	23.45					
Municipal Services Officer I	AFSCME- PT		19.30	20.26	21.28	22.34	23.45					
Municipal Services Officer II	AFSCME- PT		21.41	22.47	23.61	24.78	26.02					
CATV Production Assistant II	AFSCME- PT		20.28	21.30	22.36	23.48	24.66					
Transit Operator (eff. 3/6/17)	AFSCME- PT		20.88	21.93	23.02	24.17	25.38					
Emergency Preparedness Coordinator	AFSCME- PT		22.43	23.56	24.74	25.98	27.27					
Code Enforcement Officer I	AFSCME- PT		27.36	28.73	30.16	31.67	33.25					
Associate Planner	AFSCME- PT		35.44	37.21	39.08	41.02	43.07					
AFSCME CLASSIFIED UNIT												
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	AFSCME- CL	85	2,247	26,964	2,361	28,332	2,477	29,724	2,602	31,224	2,733	32,796
Office /Personnel Assistant	AFSCME- CL	115	3,285	39,416	3,448	41,381	3,620	43,445	3,802	45,621	3,992	47,907
Maintenance Worker I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Municipal Services Officer I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Transit Operator	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Accounting Specialist	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Maintenance Worker II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Municipal Services Officer II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Accounting / Payroll Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Admin Assistant II	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Building Permit Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Assistant Public Works Inspector	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Community Services Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Maintenance Worker III	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Recreation Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Executive Assistant	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Public Works Inspector	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Engineering Technician	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer I	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer II	AFSCME- CL	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
AFSCME MID-MANAGEMENT UNIT												
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Deputy City Clerk	AFSCME- MM	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Administrative Analyst	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
Assistant Planner	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
Grant/Economic Dev Coordinator	AFSCME- MM	169	5,604	67,251	5,884	70,613	6,178	74,135	6,487	77,843	6,811	81,737
Community Services Supervisor	AFSCME- MM	170	5,670	68,042	5,954	71,453	6,252	75,025	6,564	78,770	6,893	82,713
Assistant Engineer	AFSCME- MM	173	5,831	69,970	6,122	73,468	6,429	77,151	6,751	81,007	7,087	85,049
Municipal Services Supervisor	AFSCME- MM	175	5,949	71,391	6,247	74,963	6,559	78,708	6,887	82,639	7,231	86,767
Maintenance Supervisor	AFSCME- MM	180	6,269	75,223	6,582	78,980	6,911	82,936	7,256	87,076	7,619	91,427
Associate Planner	AFSCME- MM	185	6,572	78,869	6,901	82,812	7,246	86,953	7,609	91,303	7,989	95,864
Associate Engineer	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771
Cable Television Supervisor	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771
Senior Planner (eff. 7/17/17 - RESO- CC1707033)	AFSCME- MM	192	7,047	84,564	7,400	88,800	7,770	93,240	8,158	97,896	8,566	102,792
Accounting Manager	AFSCME- MM	196	7,333	87,991	7,699	92,391	8,083	97,001	8,488	101,859	8,913	106,951
Community Development Manager	AFSCME- MM	203	7,861	94,332	8,253	99,041	8,666	103,997	9,100	109,201	9,554	114,651
Community Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848
Municipal Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848
City Engineer	AFSCME- MM	219	9,217	110,610	9,678	116,135	10,162	121,944	10,670	128,037	11,203	134,440
CENTRAL MANAGEMENT EMPLOYEES (EXECUTIVE)												
POSITION	Unit	Range	Step A		Step B		Step C		Step D		Step E	
			Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Assistant City Clerk	CMT		8,559	102,708	8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848
Assistant to the City Manager/HR Director	CMT		8,559	102,708	8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848
Director of Community Services	CMT		8,559	102,708	8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848
Director of Municipal Services	CMT		8,559	102,708	8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848
Director of Community Development	CMT		9,909	118,908	10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528
Director of Finance/City Treasurer	CMT		10,922	131,064	11,468	137,616	12,041	144,492	12,643	151,716	13,275	159,300
Director of Public Works	CMT		9,909	118,908	10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528
Director of Finance/City Treasurer (eff. 1/1/19)	CMT		9,909	118,908	10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528
City Manager												Annual
												196,442